

## TRANSLATION

NOTICE: The following report is an English translation of the Japanese-language original.  
This press release is made pursuant to the requirements under the listing rules of, and reported to, the Tokyo Stock Exchange.

December 7, 2010

Company name: SUMCO Corporation  
Representative: Yoichi Taguchi, President  
(Code: 3436, TSE First Section)  
Contact: Hiroshi Shibuya, General Manager  
Public Relations & IR Department  
(Tel: +81-3-5444-3915)

### **Announcement regarding Call for Early Retirement**

Please be informed that the board of directors of SUMCO Corporation in its meeting of December 7, 2010 adopted a resolution to call for early retirement of employees as summarized below.

#### 1. SUMCO Group's Manpower Policies

The SUMCO Group is currently formulating a fundamental plan for bolstering its profit base aimed at building a more robust business foundation and returning to profitability in fiscal year 2011 (ending January 31, 2012). As part of this plan, the decision has been made to restructure the workforce through such measures as the reorganization of plants and facilities and the streamlining of back-office functions. These measures include the call for early retirement outlined below.

#### 2. Call for Early Retirement for SUMCO Corporation Employees

- (1) Eligibility for early retirement: All employees of SUMCO Corporation
- (2) Period of application: During mid-January 2011
- (3) Date of retirement: On or after January 31, 2011
- (4) Conditions: Early retirees will receive the prescribed retirement allowance plus a special retirement benefit. Outplacement services will be provided through an outplacement firm to those requesting them.

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### 3. Business Outlook

The SUMCO Group is planning to implement the above manpower policies to ensure that the size of its workforce corresponds to the scale of production subsequent to the reorganization of plants and facilities. In the call for early retirement to be undertaken as part of this program, SUMCO Corporation currently anticipates receiving about 300 applications for early retirement from employees located in Japan. Payments of special retirement benefits and other expenses related to the early retirement program are projected to amount to about 3,500 million yen on a consolidated basis. These projected charges have been factored into the “Announcement of Revision of Business Results and Dividend Forecasts for Fiscal Year 2010” released today.

(Reference)

Consolidated business results forecast for FY2010 (announced on December 7, 2010) and consolidated business results for FY2009

(million yen)

	Net sales	Operating profit	Ordinary profit	Net income
Consolidated business results forecast for FY2010 (ending January 31, 2011)	278,000	(8,000)	(26,000)	(66,000)
Consolidated business results for FY2009 (ended January 31, 2010)	218,217	(86,502)	(114,797)	(100,472)